

## **Juneau County Leadership Program**

Formerly Advanced Leadership Program (ALP)
Facilitator's report
December 2023



## Year in review

- 10 month program September '22 June '23:
  - 13 graduates from the program, including two senior high school students
  - Formerly covered 29 topics and learned from over 50 businesses & organizations in Juneau County
  - Participants created projects to help businesses succeed at job fairs and are working on creating a Young Professionals Group for the area
- Survey of Alumni from 20 years of the program found:
  - 100% said the program was valuable to them
  - 73% attributed things they learned in the program to helping them earn a promotion
  - 83% said they became more involved in their community after the program
  - 83% said the program helped them in their personal lives
  - 94% feel they are a better asset to their company after going through the Leadership Program
- Lunch 'N Learns provided to our communities:
  - Complaint Free World
  - Emotional Intelligence
  - Makers Mindset







## Future of the program

- Changes in the works
  - We will no longer be a part of the UW Extension as of January 1, 2024
  - Funding
    - Working on funding resources to be a stand along organization
    - Sponsorship opportunities for businesses
    - Possible price increase for future participants
    - Thank you to the Juneau County Board for sponsoring three County Employees in this years program, and for funding for Upham Woods programing
  - New Address at JCEDC office, 122 Main Street, Camp Douglas
  - Session dates will be fun from January through October in 2024
- We will continue to dedicate as much as we can to
  - nurturing leadership skills
  - encouraging personal growth
  - o deepening our participants' knowledge of Juneau County
  - Provide Lunch'N Learns to community
- 2024 session will begin in January 17&18 at Upham Woods, and run until October
  - Currently have 13 participants who are employed with Oakdale Credit Union,
     Royal Bank, Upham Woods, NL corrections, JC Sheriff, JC Human Services, JC
     Child Support, ADRC, Sand Ridge, and Mile Bluff
  - We will meet one day each month, travel to and learn about different organizations and businesses in Juneau County
  - Topics covered will include: Leadership potential, personality tests, working with different personalities, finding the positive, working together, problem solving, local government, community relations, homelessness, food banks, education, justice & civil liberties, public safety, agriculture, tourism, natural resources, state government, and economic development

We want to extend our deepest gratitude to the UW Extension office for their remarkable dedication and support over the past 20 years. Their unwavering commitment has been instrumental in the success of our programs. As we transition into a free-standing organization, their guidance and support have been invaluable.